

HOUSE BILL 2857
By Garrett

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30, for the sole purpose of establishing a civil service system for employees of the legislative branch and for employees of Tennessee constitutional offices.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, is amended by adding the following new section:

Section 8-30-____. The legislature and the constitutional officers shall establish a civil service system for all regular employee positions funded through such branch and such officers which would qualify as "career service" positions, as defined in Tennessee Code Annotated, Section 8-30-101, as if such positions were in the executive branch of government.

In furtherance of the creation of these civil service systems, the involved entities shall adopt and promulgate as rules all rules promulgated by the department of personnel pursuant to the statutory provisions found in Title 8, Chapter 30, Parts 2 and 3, applicable to regular employees in the career service as defined in that chapter. The entities shall also adopt and implement classification and compensation systems for regular employees in career service that shall be consistent with the classification of other career service state employees in similar positions.

Pursuant to Section 8-30-101(c), the entities may request the assistance of the department of personnel in developing and implementing the civil service system and the compensation/classification plan.

The decisions by the legislature and constitutional officers in resolution of grievances filed by such entity's regular career service employees shall be subject to review on appeal by the civil service commission. The decision by the civil service commission shall be binding on the involved entity, and shall be the final step in the grievance procedure provided for regular career service employees.

SECTION 2. Tennessee Code Annotated, Section 8-30-101(a)(23), is amended by deleting subdivisions (A), (C), (D), and (E) in their entireties and by redesignating the subsequent subdivisions.

SECTION 3. Tennessee Code Annotated, Section 8-30-101(a)(23)(I), is amended by deleting references to subdivisions (A), (C), (D), and (E), to conform with the provisions of Section 2 of this act.

SECTION 4. Tennessee Code Annotated, Section 8-30-101(23), is further amended by adding the following sentence after the first sentence of subdivision (23):

“State service” also means officers and positions of trust or employment in the legislative branch of state government, including the general assembly and the departments of state, treasury, and audit, as specified in this act.

SECTION 5. This act shall take effect upon becoming a law, the public welfare requiring it.

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